



AB13

APPOINTMENT TO OFFICE AND EMPLOYMENT TERMS

AB13

Effective Date: 01 January 1996
Revised Date: 20 September 2017
Last Reviewed Date: 20 September 2017

POLICY

1. All employees hired or appointed by the Delta Police Board (“Board”), including Special Municipal Constables, must swear or affirm the Oath of Allegiance and/or Oath of Office and comply with the Delta Police Department (“Department”) policy.
2. Terms of Employment for employees of the Department are covered by:
 - a) the respective Collective Agreements between the Board and the:
 - i) Delta Police Association;
 - ii) CUPE;
 - b) individual employment contracts with the Board.

REASON FOR POLICY

3. To comply with Section 70 of the *Police Act*.
4. To ensure all other employees not covered by the *Police Act* swear or affirm an Oath of Office.
5. To ensure the confidentiality of police information and records.

RELATED POLICIES

AA50 – Policy Process



PROCEDURES

Oath of Allegiance

- Members and Special Municipal Constables shall swear before a Commissioner for Taking Affidavits, Justice of the Peace, or Judge in and for the Province of British Columbia an Oath of Allegiance in the following form:

I, _____, do solemnly swear that I will well and truly serve our Sovereign Lady the Queen, her heirs and successors according to law, in the office of Police Constable for the Municipality of Delta without favour, affection, malice or ill will; and that I will to the best of my power cause the peace to be kept and preserved, and will prevent all offences against the persons and properties of Her Majesty's subjects; and that while I continue to hold the office I will, to the best of my judgment, skill, knowledge, and ability, carry out, discharge, and perform all the duties of my office faithfully according to law.

Oath of Office

- Members, Special Municipal Constables and police staff shall swear before a Commissioner for Taking Affidavits, Justice of the Peace or Judge in and for the Province of British Columbia an Oath of Office in the following form:

I, _____, do solemnly swear that I will faithfully and honestly, to the utmost of my ability, perform all the duties which devolve upon me as an employee of the Delta Police Department and that I will not access police information systems for personal reasons, disclose or make known any matter or thing which comes to my knowledge by reason of my employment therein, except in so far as my official duty requires me to access information, disclose, make known, report upon, or take official action regarding the same, or except in so far as I may be duly authorized to disclose or make known the same.

Department Policy

- The Department Policy Manual is under the management of the Deputy Chief of Administration. Refer to related Policy **AA50 – Policy Process**.